KEY RESULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End		Funds r	equired/ sper	nt at end year
RET RESULT AREAS	Expected Outputs	Indicators ²		SRC	UNCCF	UN e	entities ³
Result Area 1: Coordination for Results						UNDCO budget requested from agencies	UN agencies budget for their activities
strategies or fans e.g. JAS/NDP/PRSP	Government in implementing its Kosovo Economic Vision-5 years plan 1.1a; 1.1b; Capacities of Kosovo Assembly, selected Committees and Ministries strengthened to develop legislation and policies for universal access to quality social	Iaws/policies/ planning documents drafted with expert UNKT input/support. Budget allocations increase to laws pertaining to social & development sectors.	Kosovo institutions are advised to review the Anti-discrimination law (including the Action Plan) and other related legislation with a view to making amendements and establishing appropriate implementation mechanisms. (OHCHR): Support MoH in implementation of the health sector reforms deriving from new health law and health insurance law (WHO); MLSW, MAFRD, MLGA and MCYS supported in implementation of the Strategy and Action Plan for Prevention and Elimination of Child labour (ILO); Institutional mechanism for monitoring and reporting on implemenation of the Action Plan for prevention and Elimination of Child Labour opperational; AI 2008/17 on Hazardous Child Labour revised and amended and the institutional mechanism for periodic review of the hazardous Child Labour usies and anneed and the institutional mechanism for periodic review of the hazardous Child Labour usies opperational (ILO); Parliamentary committees revise and prepare policies that promote the rights to quality services in helath, education, social weffare, livelihood oportunities and inheritance for the most excluded (Selim please add specific activities with the parlaiment); Support for development of the National Action Plan on UN SC Resolution 1325 (UNWomen) ; Support for Women MPS on WHR and advocacy (UN Women); UNICEF support to legislative formulation, drafting and advocacy engages on the following: Draft Lae on Gender Equality, Budget Law, Draft Law on Viminal Procedure Code, Draft Law on Vocational Education of Adults, Draft Law on Tominator on Viminal Procedure Code, Draft Law on Vocational Education of Adults, Draft Law on Tobacco. Law (Amandment) on Tobacco. Livitims of trafficking in human beings imporved (output 1.1 a IOM); Feasibility study of International Guarantee Fund model conducted. Pre-assessment and mapping to identify various tested and innovative models that will facilitate and provide incentives for migrants and diaspora to invest and save in Kosovo carried out. Technical assistance through consultants, experts and potent	1,000			15.000 (OHCHR); 20,000 (WHO); 25.000 USD(UN WOMEN); (20,000 USD from EU/UNWOMEN /UNDP programme funds); 250,000 (UNICEF); No funds for output 1.1a (IOM); USD 355,331 for output 1.1b (IOM); 25,000 (UNICEF); 45,000 (UNICEF); 150,000 (UNDP)

KEV DE	SULT AREAS	Exposted Outputs ¹	Performance	Actual Outputs at Year End		Funds	required/ spen	t at end year
KET RE	JULI AREAJ	Expected Outputs ¹	Indicators ²		SRC	UNCCF	UN e	ntities ³
		1.1c Capacities of Kosovo's Parliament, Ministries and Select Parliamentary Committees strengthened to uphold social justice and human security for particularly vulnerable groups.	Parliamentary committees revise and prepare policies that promote the rights to quality services in health, education, social welfare, livelihood opportunities and inheritance for the most excluded.	Suppot to implementation of Anti discimination law (OHCH); Update the Legislative priority list of the UNKT for planning purposes; Support drafting and revision of laws from the Government Legislative Agenda, in line with the CDP and the legislative priority list (UNKT); Support to iniate legislation for allowing the Public utilites companies to opeate unde municipal monitoing (UN Habitat/ UNKT); Parliamentary committees sensitised on the role of parliamentarians in combating Worst Forms of Child labour (ILO);				No funds for output 1.1c (IOM)
	UN plan to support the implementation of the Millennium Declaration, including scaling up IADG/MDG initiatives	2.1a; 2.1b; Institutions collect, utilize and disseminate disaggregated data on social inclusion and development goals, for increased oversight and transparency in decision making	Number of reports/surveys produced with UNKT support to capture/share SI- related data	HDR on private sector and development (UNDP): Study on remittances launched, followed up by a project to encourage investment of remittances and their direction toward economic development (Diaspora for Economic Development), implemented by UNDP and IOM; Social Inclusion survey 2012 (UNKT); MOSAIC 2012 (UNDP); Support Kosovo Ministry of Justice to increase number of prisons according to EC standards. Construction of High Security Prison in Kosovo (UNOPS); UNICEF will engage on the following strategies and action plans: Strategy against Drugs, Strategy for Crime Prevention, Strategy for Risk and Disaster Reduction, Strategy for Community Police, Strategy on Improving Quality of Health System, Strategy and Action Plan for Youth, Strategy for the following research, studies, evaluations, Strategy on Migration; UNICEF will engage on the following research, studies, evaluations and SI related reports: MDG report, EU Progress Report on Kosovo Child Rights Strategy, Municipal Assessment on DV/GBV (UNICEF contribution USD 45,000; L. Fragiacomo, CP), Finalization of Child Protection System mapping and assessment, Assessment of Early Childhood Development in Kosovo, Study on the psychological impacts of repatriation from Western European countries on children, Finalization the				500, 000 (UNICEF)+250 000 (unicef); 36,828 (IOC) output 2.1a; 890,000 (UNDP)
		2.2a; 2.2b. Formal mechanisms established for consultation between Parliamentary Committees, Kosovo's Assembly and key stakeholders during policy design, legislative change including participation of the CSOs, media and vulnerabes groups	Kosovo Forum on Social Inclusion is established and functioning : Enhance women participation thorguh CSOs, parliament and local government to advocate for gender equity, in all levels of the society	Research, analyse and discuss disagregated data on SI, annualy; Establish Kosovo Forum on Social Inclusion involving key stakeholders and the public; Support the WYG in implementing their strategic plan; Revision of the tobacco control law supported technically to be in line with the (WH0/ FCTC) Stategic expenditure review - to povide substance to the SI Forum; Support for CS to promote and monitor the implementation of UNSCR 1325 (UN Women); UNICEF will engage on the following reserach, studies, evaluations and inputs to various related reports; MDG report, EU Progress Report, Report on Social Accountability, Second Volume (Poverty Week), AOGG Progress Report, Report on Social Accountability, Satziation of Child Protection System mapping and assessment, Multiple Indicator Cluster Survey (MICS) 2012-2013. Study on the psycho-social impact of repatriated children.	500		core funds)	8,500,000 (UNOPS); 5,000 (WHO); 17,000 (UNWOMEN, 1325 programme cost-sharing); 500,000 UNICEF; USD 10,000 (UNICEF)
UNCT Contribution to the National Development Plan/Poverty Reduction Strategy/MD and MDGs plan		3.1a.3.1b; 3.1c; 3.1d; 3.1e. Municipal action plans are informed in an inclusive and consultative process; they provide child-friendly areas; uincreased decent work prospects for the excluded; with the engagement of civil society, increase quality, delivery and uptake of social and public services for all; including delivery of central level policy promoting social justice and human security	Number of revisions to municipal plans to strengthen Social Inclusion; Increases in municipal budgets for SI priorities; Readmitted persons covered by active labor market mechanisms;	Labor market information system designed and launched (UNDP); Report on PWD launched (UNDP); Round table discussions and UN Document on state of returns and reintegration in Kosovo (UNHCR); Municipal Development Plan for Dragash ready (with sector plans/UNDP); Sustainable Development Atlas expanded to whole territory of National Park. Other elements on Dragash: Energy efficiency pilots implemented, legal aid provided, pilot of GBV programme, youth activities supported by UNICEF, training by UNPPA and WHO, participatory planning through ART, support for economic development, Seven inter-municipal coperation projects implemented (UNDP); Child Labour Monitoring Mechanism established and functional in all municipalities (LO); Municipal Assemblies sensitised on the role of parliamentrains in addressing Worst Forms of Child Labour (ILO); Five more villages included through her Art gold project (UNDP). Legal Aid and support for the Ombudsman and mediation through new 'Access to Justice programme'; Providie support to central level on the issue of informal settlements (UNHabitat); Launch four additional municipalities within BK (IOM); 14 Round tables with local governments on strengthening cooperation in identifying and referring VOTs, including direct financial support from local authoritles, organized (output 3.1 a IOM). Infrastructure projects implemented in 15 Municipalities, including a functional is upport from local authoritide, supporting rounses to support no acquiring 5 grants for comunity based NGOs provided; 3 Trainings for NGOs on Project proposal writing and Budget designing, on Team management skills and on Advocacy and fundraising, provided; continuous support to the Shelter Coalition provided (output 3.1 e IOM). Support capacity building of municipalities to moritor, terventions, quality and provide access to Support to the Shelter Coalition provided (output 3.1 e IOM).				3600 for output 3.1a IOM) 1,700,000 for output 3.1c (IOM) 2,898,046 total for output 3.1e (IOM); 1,000 (UNHCR); 25,000 (UNHCF); 2,460,000 (UNDP)

KEY RESULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End		Funds ree	quired/ spent at end year
	Expected Outputs	Indicators ²		SRC	UNCCF	UN entities ³
	4.1a; 4.1b; 4.2a; 4.2b Government action on environmental threats including awareness of health risks by clitzens, increased involvement of private sector and civil society Support development of institutional capacities for improving livelihood of the poorer and more isolated rural communities Support to Implementation of the Forest Policy and Strategy in Kosovo to increase the contribution of the forest sector to the national economy through sustainable use of forest resources, taking into account the multipurpose forestry including the economic, social and environmental benefits as well as its contribution to climate change mitigation.	action (central/local) to strengthen focus on environmental risks	Green House Gas inventory finalised , followed up by review of the legislation in the context of the EU directives and support the development of a climate change (mitigation) policy (UNDP); Protection of natural resources (UNDP); KADRI report finalised (UNDP); Rehabilitation of Stinica river bend in length of Trepca Industrial park contaminated site (UNOPS); Strengthening national capacities in Environmental Health (EH). Development of the national EH information system compatible with ENHIS; Training in health impact assessment methods and implementation. National strategy for health and safety at work developed (WHO); support the MoH in revise the Law on Tobbaco fo 100% ban (WHO);			500 (,000,000 (UNOPS/ unfunded)

KEV PE	SULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End			Funds	required/ spen	t at end year
RETRE	JOET AREAD	Expected Outputs	Indicators ²		SRC	:	UNCCF	UN e	ntities ³
	UN support to capacity development strategies	Kosovo's authorities (Statistical Office of Kosovo (SOK) and line Ministries), capacity to generate, analyze, share and utilize disaggregated data essential for social inclusion. Ref: Joint Output 2.1a	Baselines for surveys inplace, templates developed, dates agreed	Support to Kosovo Agency of Statistics (KAS) for the Agriculture Census scheduled for 2012-2014 (UNOPS); Present and utilise DEV-info among UN agenices and selectd governmental insitutions (UNICEF/UNDP); Provide technical support to MoH to implement different aspects of ICD in mortality and morbidity; training of trainers workshop on ICD-10; Application of tool for improving the collection and quality of vital and other health statistics(WHO); Support in the development of the new national Strategy on IBM provided; Support stakeholders to analyse and update mother and child health situation and public finance management and bottlenecks in health (UNICEF);					500,000 (UNOPS) ; 15,000 (WHO/ unfunded); No funds for output 2.1b (IOM); USD 10,000 (UNICEF, not funded)
	authorities for the preparation of the national report on the implementation of the Brussels Programme of Action of LDCs ⁴ Formulation/implementation	N/A Please refer to	N/A						initial (
	of a transition plan or strategy ⁵ Other	UNDAF/Common Programming section – subsection on integration							
Aid Coordination/ Management / Paris Declaration	Planned efforts to making use of national systems in the areas such as programme/project reporting, PRS/sectoral monitoring and evaluation systems, annual PRS/sectoral performance reviews, national	N/A	N/A						
	UN support to aid coordination/management	UNKT support to Kosovo's Aid Management Platform (AMP) in line with Paris Declaration on Aid Effectiveness		UNKT collects and consolidates data for sharing inputs to the AMP and the OECD- DAC	500			500	

KEY RE	SULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End			Funds requ	uired/ spen	t at end year
KET KE	JULI AREAD	Expected Outputs	Indicators ²		SRC	U	NCCF	UN e	ntities ³
	Efforts to align UN programme cycle with national development cycle	In absence of a Kosovo Development Plan, UNKT CDP 2011-2015 aligned with Kosovo's Medium Term Expenditure Framework (MTEF)	UNKT continous Consultation & agreement with Ministry of Economy & Finance	Presentation of the CDP annual plan prepared for Donors, Civil Society and selected Government institutions	500			1,000	
	Preparation of Country Analysis/UNDAF/UNDAF Action Plan	CCA/UNDAF not applicable to Kosovo under UNSCR 1244. HDR 2010 and CDP 2011-2015 serve as proxies							
		Annual UNKT reporting aligend to the CDP outcomes	Reports and revised Two Years rollout plan	TG activities ongoing for implementing the CDP, rsults reflected in meeting minutes, reports and other analytical documents	700			1,500	
UNDAF/Common Programming	Implementation of UNDAF M&E framework	UNKT CDP 2011–2015 outcomes & outputs measured through an M&E Plan applying UNDAF methodology		Review and update the M&E framework for the CDP				12,000	
	UNDAF Annual Review/ UNDAF Evaluation/SOF	UNKT will undertakes an mid term review of the CDP in line with UNDAF methodology in 2013							
	Joint planning initiatives with UN peacekeeping, peacebuilding, political and humanitarian actors (e.g. UNDAF plus, Integrated Strategic Framework). Other	Enhanced coherence of UN presence in Kosovo in pursuit of its strategic objectives in the areas of peace consolidation and human development.	UNKT-UNMIK implement the UNSF per 2011 Plan and progress is reviewed jointly.	Prepare review on the progress of the UNSF				500	
Joint Programmes ⁶	Preparation/ implementation of new Joint Programmes	North Mitrovica joint programme follow up;	Parliamentary Support throguh the MDG fund; ABD Phase II; Obiliq and FKP full proposal to UN HS Trust Fund;	At least three joint projects prepared and submitted for funding in 2012; UNICEF wil engage on the following joint-programmes: Improving Women and Children's Health (UNFPA, WHO, UNICEF) (close to confirmation), Youth Joint Programme (developed but unfunded), Fushe Kosove / Oblic ABD (developed but unfunded), Dragash ABD (not developed), Mitrovica ABD (developed but unfunded), UNDP will engage with bilateral donors to resource mobilisation; Implementation of the Joint UNDP/IOM Programme - Diaspora Engagement for Development (DEED) 2012-2013, implemented				2,000	600.000 USD in total for 2012- 2013 (UNWOMEN); 2,523,000 (lux funded project for 2012-2015) (UNICEF); USD 708,311 (UNDP & IOM - 2012) UNV7?? 500,000 (UNDP)
	M&E of Joint Programmes	Joint programming under the CDP and other will be M&E compliant	Baselines, indicators; and evaluation plans for JPs	UNDP/ UNWomen joint poject (EU Project)				1,000	70,000 (UNDP)
	Other								

KEV P	SULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End		Funds req	luired/ spen	t at end ye
RET R	LOULT AREAS	Expected Outputs	Indicators ²		SRC	UNCCF	UN e	ntities ³
		Roster of common implementing partners developed (Excom agencies), with assurance and audit plans	Joint partners identified; ToRs adopted; Company identified to conduct Macro –assessment in 2012	Joint partners identified; ToRs adopted; Company identified to conduct Macro –assessment in 2013			500	
НАСТ	HACT HACT UNITS Establishment of Joint UI Team on AIDS and implementation of joint UNITS HACT UNITS HACT UNITS HACT HACT UNITS HACT HACT HACT HACT HACT UNITS HACT HACT HACT HACT HACT HACT HACT HACT	HACT expanded beyond Excom agencies, including where possible, non-resident agencies	HACT presentation for non-Excom and NRAs by end of second quarter	HACT presentation for non-Excom and NRAs by end of second quarter				
	systems/capacities through HACT	HACT refresher trainings for government and non- governmental partners	2 HACT trainings for government partners; 2 HACT trainings for NGOS 1 HACT training for North Kosovo partners	3 HACT trainings for government partners; 2 HACT trainings for NGOs 1 HACT training for North Kosovo partners	500		500	
	national planning processes (such as National Development Strategies;	Increased participation of women is secured in the policy design, drafting, review and feedback process Ref: Joint Output 1.2b	Gender-sensitive indicators adopted in plans/strategies				500	
	gender theme groups to support UNCT to respond to national priorities for gender		CDP /UNSF structures for gender mainstreaming; Training for UNKT				500	
Gender Equality		Strengthen SGCG (Security & Gender Coordination Group) to advocate for women's security and safety	ToR adopted ; Implementation of action plan	UNKT Joint Programme on Domestic Violence				100.000 U (UN WOM joint GBN funds)
		Initiate action to implement the SG's special measures for protection from sexual exploitation and abuse in the UN system in Kosovo	Training, including towards reinforcement of Code of conduct for UN system					
		Reinforce the functions and mandate of the UNKT GBV taskforce	TORs and procedures defined; SOPSs					
HIV/AIDS	implementation of joint programme of support on AIDS UN support to the national response to AIDS through strengthening the Three Ones	UN JT Guidance framework defined UNKT support to coordination on HIV/AIDS responses by government, multilateral and bilateral actors, private sector and civil society REF: UNAIDS Principal Outcome 8; Key	Annual planning and report avaiable Survey proposal for defining the UNGASS basic indicators Proposal for CCM secretariat	Coordinated UN Joint Team Activities New proposal on HIV AIDS prepared and submited to donors				
		Output 2; 3; Functional Kosovo AIDS Committee		Kosovo AIDS Committee operations manual				USD 3,00 (UNICEF)

KEY RESULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End		Funds r	required/ spent at end year
	Expected Outputs	Indicators ²		SRC	UNCCF	UN entities ³
			Annual progress report 2012 and Action plan for Kosovo 2013 Establishment of reporting mechanisms of the KAC to the MoH Formulation of the M&E indicators for KAC reporting Press conference and cocktail WAD 2012			USD 3,000 (UNICEF) USD 3,000 (UNICEF)
	Defined baseline UNGASS	sent to UNAIDS Regional Support Office	(Conduct survey indicators Knowledge, Attitudes, Behaviors and Practices Survey 2011)			
	Develop national protocols and guidelines for safe blood products -Kosovo Strategic Plan (KSP(2009 – 2013 (KSP3.7.1) WHO, UNICEF	implementing protocols and guidelines	Prepare and follow on guidelines and protocols			
	internal and external quality assurance system	Percentage of tests conducted through internal and external quality assurance	Conduct blood safety tests			

KEY RESULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End		Funds re	quired/ spent at end yea
KET KESSET AKEAS	Expected Outputs	Indicators ²		SRC	UNCCF	UN entities ³
	Monitoring the implementation of nations guidelines and protocols for the safety of blood and blood products (KSP 3.8.2) WHO, UNICEF	guidelines and protocols for safety of blood products Percentage of health I care staff KBTC implementing national	Training of health care staff in KBTC in national guidelines and protocols for safety of blood products (KSP 3.8.1) WHO, UNICEF			
	Develop VCT policy (KSF 3.1.2 &3.1.3). Awareness raising activities targeting health workers, NGOs and the public	established at the MOH	Conduct interviews, focus groups dioscussions for developeing VCT policy			15,000 (UNFPA); 15,000 (UNFPA)
HIV/AIDS in the Workp Other	Raise awareness among UN Agencies workers on HIV/AIDS	Number of newly staff arrived trained informed on HIV/AIDS and related issues	Train new health staff on HIV/AIDS topics			

KEY RE	SULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End			Funds r	equired/ spen	it at end year
KET KE	JOET ANEAD	Expected Outputs	Indicators ²		SRC	:	UNCCF	UN e	entities ³
Human Rights	Application of Human Right Based Approach	Increased HRBA integration in UNKT assessment, policy, and programming	Trainings on HRBA for UNKT?	Needs to be discussed at the HoA retreat				500 (UNWOMEN core funds)	
	Strengthening the capacity of UNCTs to support national human rights protection systems	Ombudsperson institution strengthened through tech/financial support from UN agencies		A round table with civil society, OIK and the government to discuss OIK reports and recommendations.					2000
		I. Strategy and Action Plan on Human Rights 2009-2011 implementation advances wUNKT support 2. The government is advised on follow up steps recommendations and has increased capacities for reporting to TBs as per ad-		(please see the activity on HR indicators) 2. Capacity building of stakeholders to draft reports as per the ad-hoc arrangements with Kosovo.					13000
	1/ Promotion of Human Rights and Gender in interactions with other international offices including human rights coordination	hoc arrangements Strengthened integration of human rights and gender principles in the operations and policies of other international organizations (HR International Contact		Monthly coordination meetings are organized and involve UN agencies;	1,000				No-cost activity

KEY RE	SULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End		F	unds re	quired/ spen	t at end year
	00217.1127.10		Indicators ²		SRC	UN	CCF	UN e	ntities ³
	2/ Advocacy and Coordination on Human Rights concerns	Human Rights related commemorative days Kosovo's legislators and policy makers to integrate model human rights		At least 1 advocacy human rights related days marked: Human Rights Day; 16 days of Activisism (UNHCR/SGCG)(other Agencies to provide inputs, e.g. UNICEF, UNHCR,etc) At least 1 follow-up workshop on inclusion of HR indicators facilitated for legislators and policy makers					5000 6000
Common Services and Premises	Status of initiatives to increase collaboration and cost-effectiveness of UN business operations in support of programme delivery (common services and premises)	environmentally friendly Joint/common premises			500			1,000	
	Other								

KEY RE	ESULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End		Funds req	uired/ spent at end year
		Expected Outputs	Indicators ²		SRC	UNCCF	UN entities ³
Result Area 2: Coordin Preparedness	nation of Emergency Coordination of emergency preparedness efforts of UNCT members and relevant humanitarian actors	Implementation of the Vulnerability and Risk	Law on Protection against Natural and Other Hazards amended with UNDP support. DRR input to Municipal Development Plans	KADRI team finalising the report on DRR (UNDP); Support Mol (EMA) AND MoH to implement the VRAM process. Presentation of the recommendations deriving from implementation of VRAM process (WHO)	500		500 50,000 (WHO
		Analysis and Mapping (VRAP) exercise	(UN Habitat) to VRAM (WHO) curriculum supplements on DRR (UNICEF)				
		Assessment of current Kosovo Public Health Emergency Management(PHEM) plans focusing on threat identification and risk analysis	Questionnaire completed in preparation for Flood and Drought Risk Assessment.	Establishment of the organizing and scientific committed for national PHEM course; Development of the training package for the National training course ; implementation of the PHEM course and course assessment (WHO)			20,000 (WHO
			Systematic Inventory and evaluation of Disaster Risk Assessment (SIERA)	Support development of the National EMS strategy and National Health Sector Emergency preparedness and Response Plan			10,000 (WHO
			Capacity Assessment of DRR institutions led by Capacity for Disaster Reduction Initiatives - CADRI Assessment of GIS capacities and VRAM process implemented with WHO support	Support strengthening of Medical Emergency Management Services through emergency management training courses for national staff (IOM)			39,318 (IOM)
			Report produced recommending further action on Emergency Medical Services and action plan; Recommendations for improvements PHEM and training of national staff	Follow up training held on MISP. MISP incorporated in the National Health Sector Emergency preparedness and Response Plan; (UNICEF) Follow-up training of Nutrition in Emergencies in 2011. Organized a meeting with stakeholders for specific plan for nutrition in emergencies and integrate in emergency plans.			
			Participation of national staff on Minimal Initial Service Package (UNFPA)				
Relief	Establishment of Humanitarian Country Team	N/A	N/A				
	Development of a response	N/A	N/A				
	Coordination of humanitarian operations Advocacy	N/A N/A	N/A N/A				
	Resource mobilization Other: Contingency Plan initiatives.	N/A Update contingency plans at agency and UNKT levels	N/A		500		1,000

KEY RE	SULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End		Funds re	quired/ spent a	at end year
		Expected Outputs	Indicators ²		SRC	UNCCF	UN ent	ities ³
Result Area 3: UN Advo	ocacy and Resource	1/ Implement and monitor the joint Advocacy action plan endorsed by the UNKT and in line with the CDP 2011 -2015.	communications and advocacy provided in	DC Team is trained and will transfer knowledge to UN agencies comms staff on Comunication and advocacy, pending funding support			1,500	
			2/ UN Days are jointly marked around important awareness raising dates: 2.1/ Donor presentation of the Annual Work plan (mid February/ UNKT) 2.2/ Women's Day/ 8 2.2/ Women's Day/ 8	Coordinate at least ten joint UN adays are marked with select leadership by mandated UN agencies. Advocacy days are based on the aproved UNKT Advocacy Action plan			2,000	
			lead) 2.3/ World health day (WHO) 2.4/ Europe day, with Parliament, Labour day (UNDP, UNICEF) 2.5 /Press Freedom Day (UNDP lead)	WHO: On occasion of the World Health Day will be organized a round table discussion on Ageing and Health			7,	000 (WHO)
			2.6/ No Tobacco Day (WHO lead)	WHO: The World No Tobacco Day theme for 2012 is Tobacco industry interference. The campaign for 2012 will focus on the need to expose and counter the tobacco industry's brazen and increasingly aggressive attempts to undermine the WHO Framework Convention on Tobacco Control (WHO FCTC) because of the serious danger they pose to public health. Support anti-tobacco campaing (UNICEF)			U	000 (WHO); SD 40,000 JNICEF)
		2/ Jointly marking of UN	2.7/ World Habitat Day (first week of october)(UNHABITAT lead) 2.8 /Population Day (UNFPA lead)				?((UNHABITAT
		and Advocacy Days.	2.9 /Poverty Eradication (UNKT October) 2.10/ UN Day of the Girl child (11 October) (UNFPA) 2.11/ End Violence against Women (UN WOMEN)				(U	000 JNWOMEN ore funds)
	Development/implementatio n of the UNCT communications/advocacy strategy & plan		2.12/ 16 Days of Activism (UN Women/ UNKT)				ac 13 ar cc cc pr fu	6 days of ctivism and 325 nniversary osts will be overed by El rogramme/El inds; SD 700
Joint UNCT Advocacy and Communications			2.13/ HIV-AIDS Day (UNKT) 2.14 UNV International Day (UNV) 2.15 Environment Day (UNDP lead) 2.16 Refugees Day (Led by UNHCR) 2.17 Migration Day (IOM) 2.18 International Children's Day - 1 June	Round table discussion				NHCR)

KEY RESULT AREAS	Expected Outputs ¹	Performance	Actual Outputs at Year End	Funds required/ spent at end			
RET RESULT AREAS	Expected Outputs	Indicators ²		SRC UNCCF		UN entities ³	
		2.19World Immunization Week (UNICEF) 2.20/ Breastfeeding Week 1- 7October (UNICEF) 2.21 Common UNKT position on IDPs in northerm municipalities (UNHCR)	UNKT Coordinated advocacy on IDP camps in northern municipalities (UNHCR)				USD 5,000 (UNICEF)
	3/ UNKT business planner associated to a friendly reading UNKT CDP is developed, other PR materials (pens, calendars, broshures, USBs)	3/ The UNKT notebooks published in three languages and distributed	Prepare and disseminate the UNKT botebooks with UN agenices updated information on tehir mandates and contacts.	500		2,000	
	4/ UNKT coordinates activities during the PEW	4/ Outreach activities are organized on marking the PEW and MDG resolution anniversary (18 Oct,)		542		8,000	
		4.1 Journalism Poverty Prize 2012 held applying 2011 practice, with new added elements.					USD 2000 (UNHCR)
		1/ UNKT library (knowledge hub) established and up- dated periodically	As part of the UNKT website upgrade under 1.3 below			3,000	

KEY RE	SULT AREAS	T AREAS Expected Outputs ¹		Actual Outputs at Year End	Funds required/ spent at en			
			Indicators ²		SRC	UNCCF	UN ei	ntities ³
	Other: Awareness Raising and branding of UNKT development work	1/ UNDCO is resource of information sharing of studies, reports, analyses, publications videos	1.1At least 4 university lectures organized with Public and Private Universities. 1.2 Promotional materials 1.3 Upgrade and maintenance of the UNKT website	UNKT and selected public figures invited to interact with students on topics related to youth, employment, poverty and gender Booklets, address books, calendars and other PR materials printed and shared on select advocacy events Prepare and redesign the UNKT Web-site with the Knowledge hub user friendly options			1,000 2,000 500	
	Development/implementatio n of RM strategy	1/ A multiyear joint resource mobilization Strategy twined with communication and advocacy strategy	1/ A joint resource mobilisation strategy developed for CDP implementation				1,000	
	Other: Response to Heavy metal contamination in Mitrovica Region	Formulation of a specific strategy for addressing heavy metals contamination in Mitrovica area, including closure of RAE camps, medical treatment, promotion of sustainable inclusive development, and long term environmental cleaning.	Advocacy strategy and concept note for joint programme on Sustainable Environment is formulated and submitted to donors by using the Environmental Assessment and Remedial Action Plan for Mitrovica Industrial				2,000	
Result Area 4: Security	Management							
	Duty station specific security risk assessment (SRA) for all locations in the country where UN staff are present Implementation of mitigating	updated jointly with the UNMIK and UNKT relevant teams	SRA narrative and matrix updated and endorsed by DO after presentation to and approval by SMT Security information broadcasts and advisories to all UN					
	measures as identified in SRA	Under UNMIK leadership	staff, as well as introduction of temporary restrictions	Update UNKT contingency plan; Mass casualty plan; Regular unit based Warden system tested				
Security	Up to date security plan	Under UNMIK leadership	Revised documents	and functional for UNKT/ corrective measures undertaken			700	
Geounty	Security Management Team	Monthly meetings, chaired by SRSG/DO Initial security briefing for Newcomers, periodical	Head of Agencies perticipate	SMT meetings will have been regularly attended by all HoA			500	
	Implementation of security training for staff	security training for all staff, special training for UNAFP Security Focal Points and Wardens	Number of participants	UN staff members to complete online Security Awareness Trainings every 3 years (BSITF, ASITF)				
	Other: Emergency Communications System (UNKT contribution to UNMIK Radioroom)	1 radio operator and 2 technicians to reinforce UN radio operations	work schedule, as set by UNM IK SOC Chief	as per agreement at SMT level, these 3 staff members are paid by UNKT (cost shared budget)				

KEY RESULT AREAS		Expected Outputs ¹	Performance	Actual Outputs at Year End	Funds required/ spent at end year					
		Indicators		licators ²		SRC		-	UN entities ³	
Result Area 5: Non-Resident UN Agencies										
	Supporting the Involvement of non-resident UN agencies in the national strategic planning processes/ UN programming	Increased inter agency collaboration with non- resident agencies under UN CDP. (Five non- resident agencies: UNESCO, UNEP, UNCTAD, UNODC, and UNIDO joined UNKT)		NRAs are part of HOA meetings via video-conferences or in person when in coutry, CDP plan, and other					2,000	

KEY RESULT AREAS		Expected Outputs ¹ Performance		Actual Outputs at Year End	Funds required/ spent at end year				
		Expected Outputs	Indicators ²		SRC	UNCCF	UN entities ³		
Coordination Capacity	of the UNCT								
	RCO Staffing	1/UN coordination specialist (NoC- national post)	1/ Position filled		45,000				
		2/ UN communications analyst (part-time national post)	2/ Position not funded				12,000		
		3/ HIV/AIDS advisor, UNAIDS focal point equivalent (12 months national post)	3/ Part time HIV Advisor position funded cost shared;	This position cost shared by UN agenices (WHO, UNICEF, UNFPA, UNDP and	1,960		9,800		
		4/ Short term consultancy on M&E (international)	4/	To review the M&E CDP plan	10,000		5,000		
		5/ International post (Peace and Development Adviser)	5/ Position filled	Fully funded by BCPR					
		6/ UN Coordination Associate	6/ Position filled	Cost shared by UN agencies 40/60% share	8,000		13000; 2000 (UNWOMEN core funds)		
	Materials/Equipment	IT equipment	As needed for the functioning of the UNDCO		1,000		1,000		
Strengthening UNCT Coordination Capacity		1/ HRBA and results based management training, partnership and resource mobilization training.	1/ Participation of interested UNKT staff				1,000		
	Training of UN staff	2/ UNDCO staff participates in UNDAF related trainings/workshops;	2/ Strategic guidance provided on coordination and implementation of the UNKT CDP		1,230		1,500		
		3/ Participation of UNAIDS adviser in regional HIV/AIDS Meetings	3/ not funded						

KEY RESULT AREAS	Expected Outputs ¹	Performance Indicators ²	Actual Outputs at Year End	Funds required/ spent at end year					
HET HEODET AKERO				SRC		CF	UN entities ³		
Other	1/ UNKT Work plan is kept updated 2/ Internal end of the year evaluation of 2011 activities planned for 2012. 3/ UNKT strategic work plan is kept up to date 4/ DOCO provided with Coordination practices, lessons learned and good practices shared with UNKT.	prepared for 2012 work plan; 3/UNDCO coordinate activities related to up- date of the UNKT strategic plan and circulate to UNKT accordingly; 4/ 2011 RCAR practices, Work plan; Use of funds report and other materials provided to UNKT and					3,000		
	onitr.	DOCO in a timely manner.							
Total in U	D:			73,202	0 0	0	97,500		